Staff Augmentation Solutions

https://www.staffaugmentation.solutions

Why Staff Augmentation?

Meet Aggressive
Deadlines

Reduce
Overall Cost

Optimize In-House
Resources

Increase Flexibility
& Scalability

No Time-
Zone Barriers

Full-Project
Control

Fill Critical
Skill Gaps

Access Top
Talent
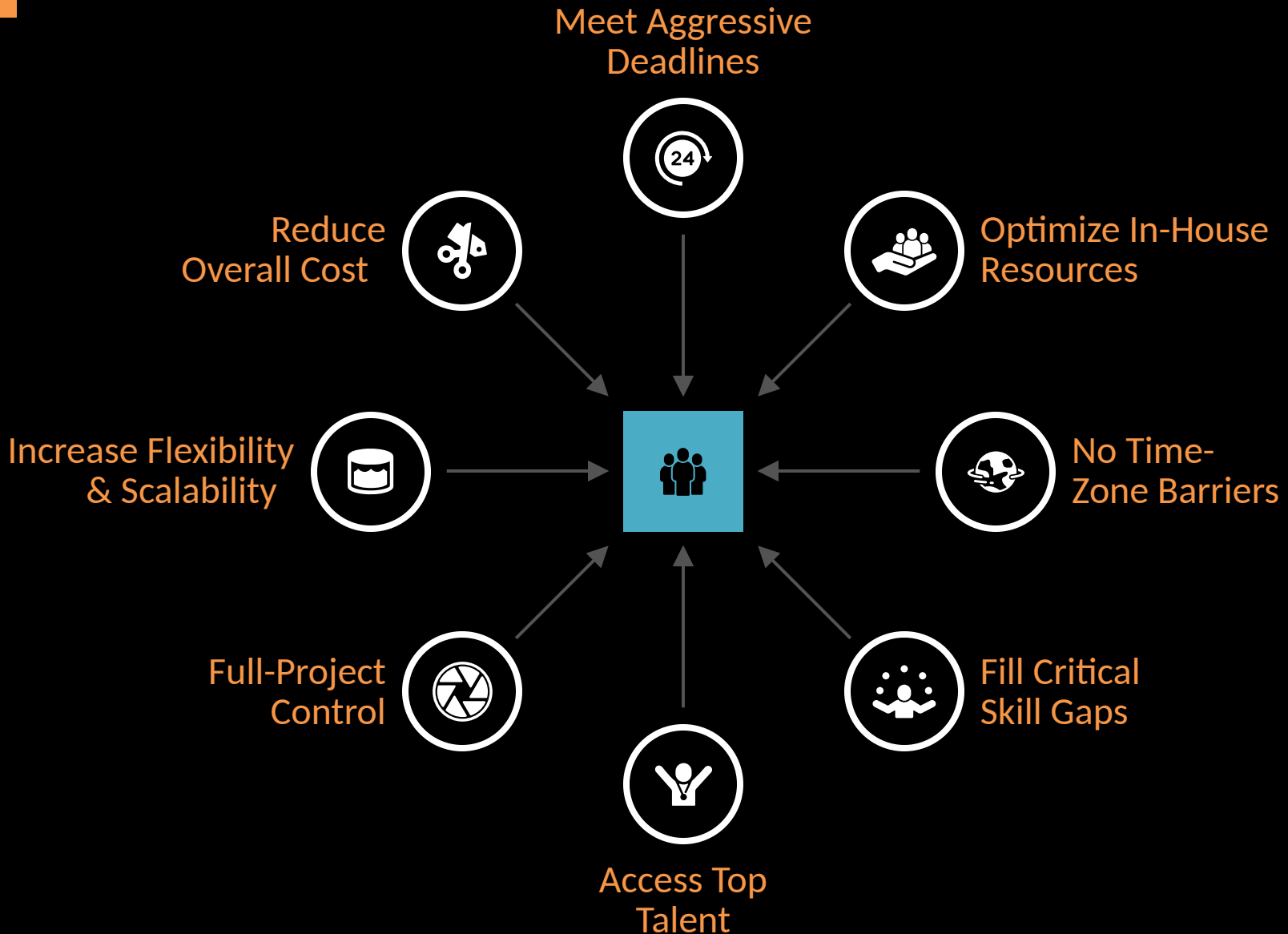
Understanding Staff Augmentation?

Staff augmentation is a flexible staffing solution that allows companies to add skilled professionals to their teams temporarily or even on permanent basis. It's ideal for businesses needing to quickly scale up or down without the time and costs associated with traditional hiring. This approach is especially valuable in the tech industry, where projects often require specific expertise in new programming languages, tools, or frameworks. Instead of hiring full-time staff, companies can access the right talent on demand, ensuring projects stay on track and within budget.

- Faster Recruitment

- Speed & Effectiveness

- Highly Cost Effective

- Competitive Advantage

- Fresh Talent and Insight

- Expand Team as Required

What makes us special!

Worry about **goals**, not hires. Partner with **staff augmentation experts** that provide you with the **right fit for your company**, without the hassle of traditional nearshoring or freelancers.

About SAS:
    * HR wing of LogIQ Curve, with **offices** in the **USA, UAE, and Pakistan**.
    * **Serving clients in the USA, Europe, and the Middle East**.
Core Services:
    * **Staff augmentation and dedicated development teams**.
    * Setting up R&D offices for startups, SMEs, and enterprises.
Expertise:
    * Tech pool of **150+ skilled developers**.
    * Proficiencies in **Flutter, React Native, Node.js, Python, PHP, Kotlin, LAMP stack, and more**.
Hiring Process:
    * Average onboarding time of 5 working days.
    * Includes a **one-week free test phase** for developers.
Comprehensive Support:
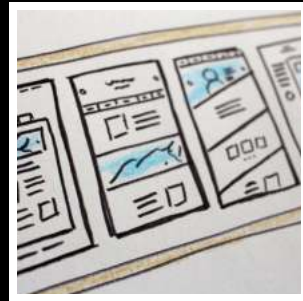   * Project management and payroll services.
    * Legal administration and performance evaluations.
    * **Career path planning, incentives, and technical training.**

Our Expertise

Developers

Specialized in full-stack, front-end, and back-end development, with expertise in languages like JavaScript, Python, and Java, plus frameworks like React, Angular, and Django.

Designers

Skilled in UI/UX, graphic design, and web design, using tools like Adobe Creative Suite, Figma, and Sketch to create engaging, user-centred designs.

Data Scientists

Proficient in data analysis, machine learning, and big data technologies, using Python, R, SQL, and tools like Tensor Flow, Hadoop, and Tableau.

Project Managers

Experienced in agile and traditional methodologies, with skills in planning, risk management, and stakeholder communication. They use tools like Jira, Trello, and Microsoft Project to ensure timely project delivery and efficient team management.
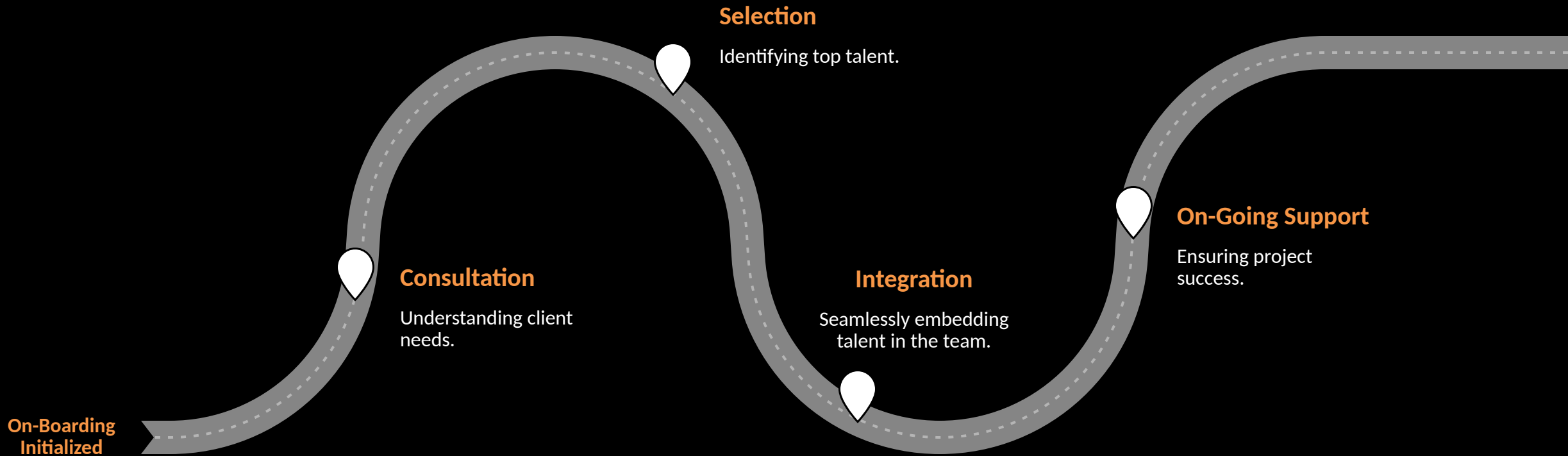
Benefits of Staff Augmentation

1 **Cost Reduction:** Eliminate expenses like recruitment and onboarding.

2 **Quick Scaling:** Add skilled professionals on demand.

3 **Access to Global Talent:** Tap into a diverse pool of professionals.

4 **Access to Specialized Talent:** team enhancement with top talent in AI, cybersecurity, and design, etc.

5 **Project Continuity:** Maintain consistent staffing to keep projects on track.

How the Process Works!

Selection

Identifying top talent.

On-Going Support

Ensuring project success.

Consultation

Understanding client needs.

Integration

Seamlessly embedding talent in the team.

On-Boarding Initialized

Different Financial Models

Retainer Model

1. Involves regular payments, typically monthly, for a continuous supply of IT staff augmentation services.
2. Suitable for long-term relationships where ongoing support, maintenance, or development is needed.
3. Provides a stable and predictable cost structure, allowing for easier budgeting and financial planning.
4. Ideal for long-term projects, ongoing maintenance, or when needing continuous software development staffing over an extended period.

Hybrid Model

1. Merges the flexibility of the Time and Materials Model with the cost predictability of the Fixed-Price Contract. Initially, a portion of the project is defined and priced as a fixed-price contract. The Time and Materials approach is applied for aspects that are less certain or likely to evolve.
2. Offers flexibility for project changes while maintaining some cost control.
3. Appropriate for projects with an initial clear scope but potential for evolution. Selecting the right staff augmentation pricing model is crucial for aligning with your project's needs, business objectives, and financial planning. Each model has its advantages and can be adapted to suit the specific demands of your project and organization, ensuring effective management of your software development staffing and overall project success.

Project Based

1. Customized Talent Solutions: Access a global pool of experts tailored to your specific project needs.
2. Seamless Integration: Our professionals align with your processes, tools, and culture, working as an extension of your team.
3. Cost-Effective Flexibility: Avoid the overhead of full-time hiring while scaling your workforce to meet project demands.
4. Rapid Deployment: We understand the value of time; our team is ready to join you as quickly as your project requires.
5. Expertise Across Industries: From IT and software development to engineering and marketing, we provide talent with the skills to drive your success.

Testimonials

Nasir Aziz, CEO, Adaptive Innovations

"For the past four years, Staff Augmentation Solutions (SAS) has been a trusted partner in scaling our tech teams at Adaptive Innovations. Their highly skilled professionals, from .NET and Full-Stack Developers to System Architects, have seamlessly integrated into our operations, driving innovation and efficiency. Highly recommended for top-tier tech talent!"
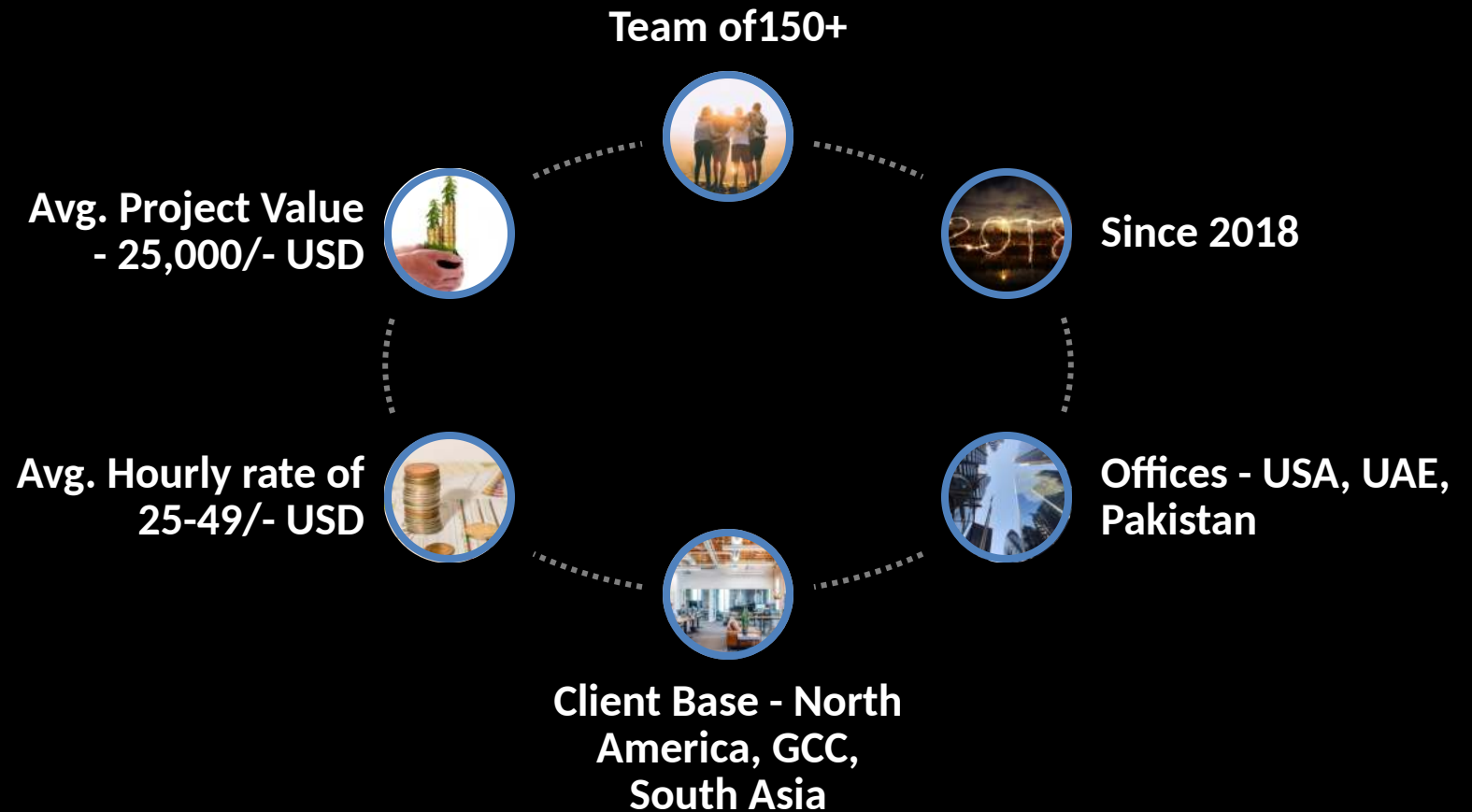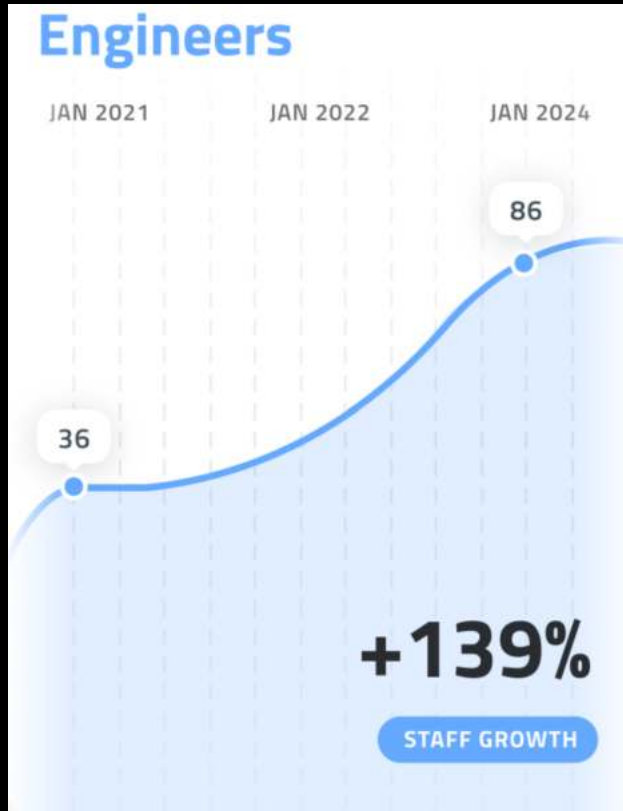
Gohar Sultan, MD, Onecall App

"With SAS' support, we completed our project 40% faster, seamlessly integrating talent who contributed to our workflows from day one."

Ashar Asghar, CEO, Friend Solutionz

Despite turnover, SAS' team ensured project continuity and knowledge retention, allowing us to meet deadlines without disruptions or delays."

We plan to go a long way with you!

While other outsourcing companies are just recruiting agencies, SAS builds community. We believe in long-term partnerships, both with our clients and team-members. That's why we grow alongside our partners.Avoid headaches scaling your team with us. Engineers are SAS employees but 100% dedicated to your company's assigned project.

Team of 150+

Avg. Project Value - 25,000/- USD

Since 2018

Avg. Hourly rate of 25-49/- USD

Offices - USA, UAE, Pakistan

Client Base - North America, GCC, South Asia

You've heard from us.

We want to hear from **you**.

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